

# The Gazette of India

EXTRAORDINARY

PART II—Section 3

PUBLISHED BY AUTHORITY

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**No. 310] NEW DELHI, THURSDAY, DECEMBER 30, 1954**


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MINISTRY OF LABOUR

NOTIFICATIONS

*New Delhi, the 30th December 1954*

**S.R.O. 3673.**—Whereas in pursuance of clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), the Central Government appointed in the notification of the Ministry of Labour, No. S.R.O. 2089 dated the 21st June, 1954, as subsequently amended, a Committee to hold enquiries and advise the Central Government in fixing minimum rates of wages for the first time under the said Act in respect of the scheduled employments carried on by or under the authority of the Central Government and specified in Part I of the Schedule to the said Act.

Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3, read with section 4 and sub-section (2) of section 5, of the said Act the Central Government, after considering the advice of the said Committee, hereby fixes the minimum rate of wages payable to the classes of employees specified in the Annexure and employed on road construction, or in building operations, or in stone breaking or stone crushing, in the Bhukud Dam Project, Sambalpur, Orissa, and directs that this notification shall come into force on and from the date of its publication in the *Gazette of India*.

## ANNEXURE

## A. WORKCHARGED

Serial No.	Classes of employees	Grade	Minimum basic rates of wages per month
1	2	3	4
Rs.			
<i>Group I—Mechanical</i>			
1	Shovel, Crane, Scraper, Tractor, Bull-dozor, Euclid Wagon, Operators and Drivers (Crane Winch and Haulage) and Me- chanics . . . . .	I	185
		II	125
		III	90
		IV	75
		V	60

I	3	4
		Rs.
2 Machine Tool Operator . . . . .	I	90
	II	75
	III	60
	IV	50
3 Fitter and Mechanic . . . . .	}	
4 Pattern Maker . . . . .		
5 Blacksmith . . . . .		
6 Moulder . . . . .		
7 Turner . . . . .	I	90
8 Pipe Joiner . . . . .	II	75
9 Instrument Mechanic including Meter Mechanic . . . . .	III	50
10 Copper and Tinsmith . . . . .	}	
11 Welder . . . . .		
	I	125
	II	105
	III	75
	IV	55
12 Hammerman . . . . .		35
13 Driver Locomotive . . . . .	I	185
	II	125
	III	75
14 Driver Road Roller . . . . .	}	
15 Driver Stationery and Marine, Steam Plant including steam power and launch propulsion Engine Driver Stationery and Electrically driven . . . . .		
	I	90
	II	75
	III	55
16 Operator Gas Producing Plant . . . . .	I	90
	II	75
	III	55
17 Driller . . . . .	}	
18 Blaster . . . . .		
	I	90
	II	75
	III	55
19 Sarang . . . . .		75
20 Rigger . . . . .		30
21 Cleaner (all cases of Plant) . . . . .	}	
22 Greaser or Oilman . . . . .		
23 Fireman or Stocker . . . . .	}	
24 Boiler attendant . . . . .		
25 Driller Apprentice . . . . .		
26 Coalman . . . . .		35
27 Driver (Concrete Mixer) . . . . .		55
28 Helper . . . . .	}	
29 Attendant (Pump) . . . . .		
30 Petrol or Diesel Pump Operator . . . . .		55
31 Motor Driver . . . . .		55
32 Time Keeper . . . . .		55
33 Upholsterer . . . . .	I	75
	II	55
	III	40
34 Dent Beater . . . . .		40

1	2	3	4
<i>Group II—Electrical</i>			Rs.
1 Cable Joiner . . . . .		I	185
		II	125
		III	75
2 Armature Winder . . . . .		I	125
		II	90
		III	75
3 Fitter . . . . .			
4 Electrician . . . . .		I	90
5 Lineman . . . . .		II	75
6 Wireman . . . . .		III	55
7 Switch Board Attendant . . . . .			
8 Instrument Mechanic including Telephone Mechanic . . . . .			
<i>Group III—Civil Engineering</i>			
1 Mason Mistry . . . . .			90
2 Assistant Silt Analyst . . . . .			75
3 Plumbers . . . . .			
4 Mason . . . . .			
5 Carpenter . . . . .			
6 Painter . . . . .			
7 Bricklayer . . . . .			
8 Sanitary and Gas Fitter . . . . .			
9 Plate Layer . . . . .			
10 Well Borer and Rock Driller . . . . .			
11 Polisher . . . . .			
12 Regulation Jamadar . . . . .			35
13 Assistant Regulation Jamadar . . . . .			30
14 Petrolman . . . . .			
15 Pipe Lineman . . . . .			
16 Sewerman . . . . .			
17 Sounder . . . . .			30
18 Gauge Reader . . . . .			
19 Discharge or Sounding attendant . . . . .			
20 Time Keeper . . . . .			55
21 Survey Ranger . . . . .			30

NOTE.—In addition to the basic wages, cost of living allowance shall be paid in accordance with the orders contained in Ministry of Finance Office Memorandum No. F.4 (4)-Est. (Spl.)/47, dated the 29th July 1947, as in force for the time being.

#### B. DAILY RATED

Serial No.	Classes of employees	All inclusive minimum rates of wages per day.
1	2	3
1	Mazdoor Male . . . . .	1 4 0
2	Mazdoor Female . . . . .	1 0 0
3	Mazdoor Boy . . . . .	0 12 0

1	2	3
		Rs. A. P.
4	Mazdoor expert or skilled . . . . .	1 10 0
5	Mate . . . . .	1 10 0
6	Mason first class . . . . .	4 0 0
7	Mason second class . . . . .	3 0 0
8	Mason third class . . . . .	2 8 0
9	Carpenter first class . . . . .	✓ 4 0 0
✓ 10	Carpenter second class . . . . .	✓ 3 0 0
✓ 11	Carpenter third class . . . . .	✓ 2 8 0
✓ 12	Painter first class . . . . .	✓ 3 0 0
✓ 13	Painter second class . . . . .	✓ 2 8 0
✓ 14	Glazier . . . . .	✓ 2 8 0
✓ 15	Blacksmith first class . . . . .	✓ 4 0 0
✓ 16	Blacksmith second class . . . . .	✓ 3 0 0
✓ 17	Blacksmith third class . . . . .	✓ 2 8 0
✓ 18	Bullock cart single . . . . .	✓ 3 0 0
✓ 19	Bullock cart double . . . . .	✓ 4 8 0
✓ 20	Fitter first class . . . . .	✓ 4 0 0
✓ 21	Fitter second class . . . . .	✓ 3 0 0
✓ 22	Water carrier . . . . .	✓ 1 14 0
✓ 23	Stone dresser or stone mason . . . . .	✓ 4 8 0
✓ 24	Rammer or jumper Mazdoor . . . . .	✓ 1 10 0
✓ 25	Hammer Man . . . . .	✓ 1 10 0
✓ 26	Bellowman . . . . .	✓ 1 8 0
✓ 27	Steam road roller driver . . . . .	✓ 4 0 0
✓ 28	Concrete mixer or stone crusher driver . . . . .	✓ 4 0 0
✓ 29	Lorry Driver . . . . .	✓ 3 0 0
✓ 30	Tar Boiler Man . . . . .	✓ 2 8 0
✓ 31	Pump driver . . . . .	✓ 4 0 0
✓ 32	Cleaner or Oilman . . . . .	✓ 1 8 0
✓ 33	Tar work Mazdoor . . . . .	✓ 1 8 0
34	Ploughman with two bullocks . . . . .	✓ 3 0 0
✓ 35	Helper . . . . .	✓ 1 8 0
✓ 36	Head Wireman . . . . .	✓ 5 0 0
✓ 37	Wireman . . . . .	✓ 4 8 0
✓ 38	Mechanics first class . . . . .	✓ 4 0 0
✓ 39	Plumber . . . . .	✓ 4 0 0
✓ 40	Survey Chainman (Transmission Line Survey) . . . . .	✓ 2 8 0
41	Drillers . . . . .	3 8 0
42	Blasting helper . . . . .	2 0 0

[No. LWI-2 (36)/54-(i).]

**S.R.O. 3674.**—Whereas in pursuance of clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), the Central Government appointed in the notification of the Ministry of Labour No. S.R.O. 2089, dated the 21st June, 1954, as subsequently amended, a Committee to hold enquiries and advise the Central Government in fixing minimum rates of wages for the first time under the said Act in respect of the scheduled employments carried on by or under the authority of the Central Government and specified in Part I of the Schedule to the said Act ;

Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3, read with section 4 and sub-section (2) of section 5 of the said Act, the Central Government, after considering the advice of the said Committee, hereby fixes the minimum rates of

wages payable to the classes of employees specified in the Annexure and employed on road construction, or in building operations in the Central Water and Power Research Station, Khadakwasla, and directs that this notification shall come into force on and from the date of its publication in the Gazette of India.

## ANNEXURE

Serial No.	Classes of employees	All inclusive minimum rates of wages per day		
		Rs.	A.	P.
1	Engine Driver Mate	2	0	0
2	Mates (Carpenter, Fitter)	1	12	0
3	Mason Mates	2	8	0
4	Boy Mason Mates	2	0	0
5	Cart-man	4	0	0
6	Mukadam	2	10	0
7	Trained Mazdoors	1	12	0
8	Sweeper	2	0	0
9	Unskilled Mazdoor—Adults	1	8	0
10	Unskilled Mazdoor—Boy	1	0	0

[No. I.WI-2(36)/54-(ii).]

**S.R.O. 3675.**—Whereas in pursuance of Clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), the Central Government appointed in the notification of the Ministry of Labour, No. S.R.O 2089, dated the 21st June, 1954, as subsequently amended, a Committee to hold enquiries and advise the Central Government in fixing the minimum rates of wages for the first time under the said Act in respect of the scheduled employments carried on by or under the authority of the Central Government and specified in Part I of the Schedule to the said Act ;

Now, Therefore, in exercise of the powers conferred by section 3, read with section 4 and sub-section (2) of section 5, of the said Act, the Central Government, after considering the advice of the said Committee, hereby fixes the minimum rates of wages payable to the classes of employees specified in the annexure and employed on road construction, or in building operations, or in stone breaking or stone crushing, by or under the authority of the Ministry of Defence and directs that this notification shall come into force on and from the date of its publication in the Gazette of India.

## ANNEXURE

Serial No.	Daily-rated Classes of employees	All inclusive minimum rates of wages per day in					
		Zone I			Zone II		
		Adult men	Adult women	Boys and partially disabled persons	Adult men	Adult women	Boys and partially disabled persons
1	2	3	4	5	6	7	8
		Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.
<b>SKILLED</b>							
1	Cabinet maker	3	0	0	2	0	0
2	Driver (Mechanical Transport)						
3	Electrician						
4	Fitter mechanic						
5	Mechanic						
6	Turner						
7	Welder						
					1	5	4

1	2	3	4	5	6	7	8
		Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.
8	Blacksmith . . .	2 8 0	1 10 8	1 10 8	1 14 0	1 4 0	1 4 0
9	Bricklayer . . .						
10	Carpenter . . .						
11	Driver (Engine Static and Road Roller).						
12	Floor or Wall Tiler						
13	Joiner . . .						
14	Lineman (H/T/LT) .						
15	Mason . . .						
16	Plumber . . .						
17	Painter . . .						
18	Pipe Fitter . . .						
19	Fitter . . .						
20	Plasterer . . .						
21	Sawyer . . .						
22	Wireman . . .						
23	Upholsterer . . .						
SEMI-SKILLED							
24	Cane weaver . . .	2 0 0	1 5 4	1 5 4	1 8 0	1 0 0	1 0 0
25	Glazier . . .						
26	Roof tiler . . .						
27	Thatcher . . .						
28	Tinsmith . . .						
29	Brick or Tile Moulder	1 12 0	1 2 8	1 2 8	1 4 0	0 14 0	0 13 4
30	Charpoy Stringer .						
31	Hammerman . . .						
32	Mate . . .						
33	Quarryman . . .						
34	Rock Breaker . . .						
35	Rock Driller . . .						
UNSKILLED							
36	Bhisti with Mussack	1 6 0	0 14 8	0 14 8	1 2 0	0 14 0	0 12 0
37	Chowkidar . . .						
38	Driver (bullock, camel donkey, mule) . . .						
39	Mazdoor . . .						
40	Searcher . . .						
41	Stone metal breaker						

*Explanation.*—The Zones referred to in the Annexure shall be as follows :—

#### ZONE I

*Southern Command.*—Ahmedabad ; Ahmednagar, Arkonam; Avadi; Bangalore; Baroda; Bhavnagar; Bombay and Suburbs; Bhuj; Cocanada; Cochin; Coimbatore; Dchu Road; Deolali; Dharengadhra; Jalahalli, Jamnagar; Kalyan; Khadakwasla ; Kirkee; Lake Beale; Lonavlai; Madras; Okha; Poona; St. Thomas Mount; Tambaram; Trichinopoly; Trivandrum; Vizagapatam; Wellington.

*Eastern Command.*—Almora; Asansol; Barrackpore; Calcutta ; Chakrata; Clement Town; Darjeeling; Dehra Dun; Fatehgarh; Ishapur; Jamshedpur; Jhansi; Kankinara; Landaur; Nainital; Ondal; Panagarh; Rampur; Ranikhet ; Shahjahanpur.

*Western Command.*—Ambala; Amritsar; Dalhousie; Dagshai; Delhi; Ferozepore; Gurdaspur; Halwara; Jullundur; Jutogh; Kasauli; Ludhiana; Pathankot.

#### ZONE II

*Southern Command.*—Amla; Aurangabad; Baria; Belgaum; Bhusaval; Bilaspur; Cananore; Chindwara; Gondia; Itarsi; Jabalpur; Jalna; Kamptee; Katni; Khandwa; Krisharajapuram; Lunwada; Madura; Mannad; Pachmarhi; Pollachi; Porbandar; Pulgaon; Raipur; Rajpipla; Saugar; Secunderabad; Shoranur; Tanjore.

*Eastern Command.*—Agra; Allahabad; Balasore; Banaras; Barabanki; Bareilly; Chakeri; Chandipur; Dhanbad; Dinapur; Fyzabad; Gaya; Jorhat; Kalaikunda; Kanpur; Katihar; Kunraghat; Lansdowne; Lucknow; Mahauri; Mathura; Meerut; Mazaffarpore; Patna; Ranchi; Roorkee; Shillong; Silchar.

*Western Command.*—Alwar; Bikaner; Gwalior; Jaipur; Jodhpur; Kapurthala; Kotah; Mhow; Nasirabad; Patiala; Udaipur; Yol.

[No. LWI-10(2)/54.]

**S.R.O. 3676**—Whereas in pursuance of clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), the Central Government appointed in the notification of the Ministry of Labour, No. SRO 2089 dated the 21st June, 1954, as subsequently amended, a Committee to hold enquires and advise the Central Government in fixing minimum rates of wages for the first time under the said Act in respect of the scheduled employments carried on by or under the authority of the Central Government and specified in Part I of the Schedule to the said Act;

Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3, read with section 4 and sub-section (2) of section 5, of the said Act, the Central Government, after considering the advice of the said Committee, hereby fixes the minimum rates of wages payable to the classes of employees specified in the Annexure and employed by or under the authority administering the port of Calcutta and directs that this notification shall come into force on and from the date of its publication in the Gazette of India.

ANNEXURE

Serial Number 1	Classes of employees 2	Minimum basic rates of wages per month 3
<i>Chief Engineer's Department</i>		
1. Driver		Rs. 200
<i>Traffic Manager's Department</i>		
2. Sr. Stenographer		200
3. Subedar		80
4. Sr. Sarkar		54
5. Supervising Signaler		80
6. Signaler		60
7. Sr. Typist		80
8. Asst. Gunner		50
9. Sorter		60
10. Shunter Gunner		50
<i>Deputy Conservator's Department</i>		
11. Licensed Driver		160
12. Lighting Artisan		200
13. Wireless Operator (1st Class)		200
14. Typist Clerk		80
15. Stenographer		180
16. Senior Typist		80
17. Clerk-in-Charge		160
18. Ghat Serang		120
19. Assistant Light House Keeper		170
20. 2nd Assistant Keeper		150
21. Prob. Berthing Master, Apprentice Berthing Master		100

1	2	3
<i>Tuckta Ghat Staff under the Mooring Master and the Mooring Crews.</i>		
		Rs.
22.	Serang . . . . .	80
23.	Asstt. Serang . . . . .	52
24.	Tindal . . . . .	59
25.	Manjee . . . . .	49
26.	Lascar . . . . .	44
<i>Anchor Vessels "Goliath" "Dolphin" and "Hercules"</i>		
27.	Serang . . . . .	66
28.	Tindal . . . . .	49
29.	Driver . . . . .	59
30.	Lascar . . . . .	39
31.	Driver . . . . .	60
32.	Tindal . . . . .	41
<i>R.S.V. "Pathfinder," "Guide" &amp; "Waterwitch"</i>		
33.	Butler . . . . .	44
<i>House Boat "Blue wing"</i>		
34.	Driver II . . . . .	60
<i>Light Ships</i>		
35.	Lascar I . . . . .	39
36.	Lascar II . . . . .	36
37.	Lamp Trimmer I. . . . .	44
38.	Tindal I . . . . .	48
39.	Serang I . . . . .	54
40.	Gunner . . . . .	90
<i>S. L. "AID"</i>		
41.	Serang . . . . .	66
42.	Seacunnie . . . . .	41
43.	Kassab . . . . .	32
44.	Lascar . . . . .	32
45.	Bhandari . . . . .	32
46.	Engine Driver . . . . .	54
47.	Greaser . . . . .	36
48.	Fireman. . . . .	34
<i>Chief Mechanical Engineer's Department</i>		
49.	Asstt. Chargehand . . . . .	60
50.	Gate Clerk, Store Clerk, Shop Clerk, Clerk . . . . .	55
51.	Stenographer . . . . .	180
52.	Asstt. Meter Tester . . . . .	75
53.	Prob. Elect. Supervisor. . . . .	75
54.	Meter Reading Clerk. . . . .	60



1	2	3
		Rs.
55.	S.B.A.Gr. I. . . . .	100
56.	Train Examiner Gr. III . . . . .	200
57.	Asstt. Train Examiner . . . . .	65
58.	Driver Tindal . . . . .	85
<i>Chief Medical Officer's Department</i>		
59.	X-Ray Technician . . . . .	75
60.	Laboratory Assistant . . . . .	60,
61.	Health Visitor . . . . .	100
62.	Female Dresser . . . . .	60
63.	First Aider . . . . .	35
64.	Radiographer . . . . .	130
65.	Male Nurse . . . . .	60
<i>Secretary's Department</i>		
66.	Sr. Stenographer . . . . .	200
67.	Assistant Record Clerk . . . . .	160
68.	Draftsman . . . . .	140
69.	Tracer . . . . .	80
<i>Land Manager's Department</i>		
70.	Sr. Typist . . . . .	80
71.	Peon, Cycle Peon, Watchman, Chainman . . . . .	30
<i>Audit &amp; Accounts Department</i>		
72.	Sr. Stenographer . . . . .	200
73.	Clerk . . . . .	160
74.	Clerk-cum-Typist . . . . .	60
75.	Sorter . . . . .	40
76.	Record Searcher . . . . .	40
<i>Stores Department</i>		
77.	Sr. Stenographer . . . . .	200
78.	Senior Typist . . . . .	80
79.	Godown Assistant . . . . .	80
80.	Despatcher . . . . .	55
81.	Subedar . . . . .	80
82.	Gunner . . . . .	80

NOTE.—In addition to the basic wages, cost of living allowance will be admissible at the following rates:—

(a) in the case of those classified as Class IV employees by the authority administering the Port of Calcutta:—

50 per cent of pay plus Rs. 15/- per mensem subject to a minimum of Rs. 40/- per month and a maximum of Rs. 50/- per month.

(b) in the case of those classified as Class III employees by the authority administering the port of Calcutta:—

<i>Wages per month</i>	<i>Cost of living allowance per month</i>
	Rs.
Rs. 60 to 100 . . . . .	50
Above Rs. 100 to 150 . . . . .	55 (for married employees). 50 (for unmarried employees)
Above Rs. 150 to 200 . . . . .	60 (for married employees). 50 (for unmarried employees).
Above Rs. 200 to 300 . . . . .	65 (for married employees). 50 (for unmarried employees).

[No. LWI-72(7)/54-(i).]

**S R.O. 3677** Whereas in pursuance of clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), the Central Government appointed in the notification of the Ministry of Labour, No. S R O. 2089, dated the 21st June, 1954, as subsequently amended, a Committee to hold enquiries and advise the Central Government in fixing minimum rates of wages for the first time under the said Act in respect of the scheduled employments carried on by or under the authority of the Central Government and specified in Part I of the Schedule to the said Act;

Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3, read with section 4 and sub-section (2) of section 5, of the said Act, the Central Government, after considering the advice of the said Committee, hereby fixes the minimum rates of wages payable to the classes of employees specified in the Annexure and employed by or under the authority administering the port of Calcutta and directs that this notification shall come into force on and from the date of its publication in the *Gazette of India*.

#### ANNEXURE

Serial Number 1	Classes of employees 2	Minimum basic rates of wages per month. 3
		Rs.
	<i>Reclamation Staff</i>	
1.	Crane Driver . . . . .	41
	<i>Traffic Manager's Department</i>	
2.	Leading Hand . . . . .	45
	<i>Deputy Conservator's Department</i>	
3.	Gas Mistry . . . . .	60
4.	Accountant . . . . .	55
	<i>Dumayn's Gas Party</i>	
5.	Gas Fitter Mistry . . . . .	54
6.	Ticket Painter I . . . . .	46
	<i>Tuchta Ghat Staff under the Mooring Master and the Mooring Crews.</i>	
7.	Bouy Supervisor . . . . .	41
8.	Kassab . . . . .	41
9.	Pauriwalla . . . . .	30

1	2	3
		Rs.
10.	Gas cutter . . . . .	32
11.	Serang . . . . .	44
12.	Lascar . . . . .	32
13.	Supy. Seacunny . . . . .	41
<i>Anchor Vessels "Goliath", "Dolphin" &amp; "Hercules".</i>		
14.	Fireman . . . . .	34
<i>Hoogly Point Survey Party</i>		
15.	Lascar I . . . . .	34
16.	Lascar II . . . . .	32
<i>Pilot Vessels.</i>		
17.	Carpenter . . . . .	70
18.	Serang . . . . .	75
19.	Tindal . . . . .	47
20.	Seacunnie . . . . .	52
21.	Kassab . . . . .	42
22.	Lascar I . . . . .	37
23.	Bhandari . . . . .	37
24.	Sallon Servant . . . . .	37
25.	Butler . . . . .	75
26.	Chief Cook . . . . .	70
27.	2nd Cook . . . . .	37
28.	Sallon Boy, Mess Boy, Dock Topaz, Mashalchi, Saloon Topaz, Topaz. }	30
29.	Motor Boat Driver . . . . .	54
30.	Greaser . . . . .	42
31.	E.R. Officer's Servant . . . . .	34
<i>Chief Mechanical Engineer's Department.</i>		
32.	Sircar . . . . .	54
33.	Loco Driver . . . . .	55
<i>Chief Medical Officer's Department</i>		
34.	Head Attendant . . . . .	30
35.	Attendant . . . . .	30
36.	Female Attendant . . . . .	30
37.	Head Sweeper . . . . .	30
38.	Female Sweeper . . . . .	30
39.	Durwan . . . . .	30
40.	Male Ward Attendant . . . . .	30
41.	Operation Theatre Attendant . . . . .	30
42.	Pathology Attendant . . . . .	30
43.	X-Ray Attendant . . . . .	30
44.	Female Ward Attendant . . . . .	30

1	2	3
<i>Land Manager's Department</i>		
45.	Record Supplier . . . . .	30
46.	Jamadar . . . . .	39
<i>Audit and Accounts Department</i>		
47.	Distributor . . . . .	40
<i>Welfare Office</i>		
48.	Senior Salesman . . . . .	55
49.	Junior Salesman . . . . .	35

NOTE :—In addition to the basic wages, cost of living allowance will be admissible at the following rates :—

(a) in the case of those classified as Class IV employees by the authority administering the port of Calcutta :—

50 per cent of pay *plus* Rs. 15/- per mensem subject to a minimum of Rs. 40/- per mensem and a maximum of Rs. 50/- per mensem;

(b) in the case of those classified as Class III employees by the authority administering the port of Calcutta :—

<i>Wages per month</i>	<i>Cost of living allowance per month.</i>
	Rs.
Rs. 60 to 100	50
Above Rs. 100 to 150	55 (for married employees). 50 (for unmarried employees).
Above Rs. 151 to 200	60 (for married employees). 50 (for unmarried employees).
Above Rs. 200 to 300	65 (for married employees). 50 (for unmarried employees).

[No. LWI-72 (7) /54-(ii).]

**S.R.O. 3678.**—Whereas in pursuance of clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), the Central Government appointed in the notification of the Ministry of Labour, No. S.R.O. 2089, dated the 21st June, 1954, as subsequently amended, a Committee to hold enquiries and advise the Central Government in fixing minimum rates of wages for the first time under the said Act in respect of the scheduled employments carried on by or under the authority to the Central Government and specified in Part I of the Schedule to the said Act;

Now, Therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3, read with section 4 and sub-section (2) of section 5, of the said Act, the Central Government, after considering the advice of the said Committee, hereby fixes the minimum rates of wages payable to the classes of employees specified in the Annexure and employed under the local authority administering the Port of Madras and directs that this notification shall come into force on and from the date of its publication in the *Gazette of India*.

## ANNEXURE

Serial Number	Classes of employees	Minimum basic rates of wages per month
		Rs.
<i>Accounts Department</i>		
1.	Accountants . . . . .	100
2.	Assistant Cashier . . . . .	100
<i>Marine Department</i>		
3.	Accountant . . . . .	100
4.	Signal Boatswain . . . . .	80
5.	Head Lighthouse Keeper . . . . .	100
6.	Tug Master, Grade II . . . . .	100
7.	Syrangs . . . . .	100
8.	Steam Driver (floating craft) (Grade I) . . . . .	100
9.	Gunners . . . . .	100
10.	Lascar (Grade I) (B.S.) . . . . .	35
11.	Head Carpenter . . . . .	45
12.	Greasers . . . . .	35
13.	Sub Officers . . . . .	55
<i>Engineering Department</i>		
14.	Supervisors, Grade II . . . . .	100
15.	Asstt. Permanent Way Inspector . . . . .	100
16.	Quarry Superintendent . . . . .	100
17.	Junior Clerk . . . . .	50
18.	Sanitary Inspector . . . . .	100
19.	Head Timekeeper . . . . .	100
20.	Chargeman . . . . .	100
21.	Chargeman (Electrical) . . . . .	100
22.	Chargeman (Chain Testing) . . . . .	100
23.	Store-keeper . . . . .	100
24.	Booster pump-house Driver . . . . .	70
25.	Electric Crane Syrang . . . . .	70
26.	Sand Pump Driver . . . . .	100
27.	Sand Pump Asstt. Driver . . . . .	70
28.	Fetler . . . . .	35
29.	Greaser . . . . .	35
30.	Supervisor (Canteen) . . . . .	55
31.	Cooks, Grade I . . . . .	50
32.	Cooks, Grade II . . . . .	35
33.	Server cum Grinder . . . . .	30
34.	Cleaner . . . . .	30
<i>Traffic Department</i>		
35.	Assistant Shed Masters . . . . .	100
36.	Gunners . . . . .	100
37.	Assistant Yard Master . . . . .	100
38.	Labour Supervisors (Senior) . . . . .	70

NOTE. —In addition to the basic wages, cost of living allowance will be admissible at the following rates :—

Wages per month	Cost of living allowance per month.
	Rs.
Up to Rs. 50	40/-
Above Rs. 50/- to 100/-	50/-
Above Rs. 100/- to 150/-	55/-
Above Rs. 150/- to 200/-	60/-

[No. LWI-72(8)/54-(i).]

**S.R.O. 3679**—Whereas in pursuance of clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), the Central Government appointed in the notification of the Ministry of Labour, No. SRO 2089 dated the 21st June 1954, as subsequently amended, a Committee to hold enquiries and advise the Central Government in fixing minimum rates of wages for the first time under the said Act in respect of the scheduled employments carried on by or under the authority of the Central Government and specified in Part I of the Schedule to the said Act;

Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3, read with section 4 and sub-section (2) of section 5, of the said Act, the Central Government, after considering the advice of the said Committee, hereby fixes the minimum rates of wages payable to the classes of employees specified in the Annexure and employed under the local authority administering the Port of Madras and directs that this notification shall come into force on and from the date of its publication in the Gazette of India.

## ANNEXURE

Classes of employees	All inclusive minimum rates of wages
	Rs.
I.—Casual labourers (other than those engaged by the Traffic Department for handling cargo) . . . . .	2/- per day
II.—‘B’ Category and casual labour employed by the Traffic Department for handling cargo :	
(a) <i>Daily rated workers</i>	
For stacking and other miscellaneous work . . . . .	2/- per day
(b) <i>Piece rated workers</i>	
1. Handling import cargo . . . . .	-/8/- per ton
2. Handling export cargo . . . . .	-/8/- per ton
3. Loading and unloading wagons (shed cargo) . . . . .	-/8/- per ton
4. Loading and unloading wagons (quay cargo) . . . . .	-/8/- per ton
5. Shifting cargo from one place to another . . . . .	-/6/- per ton
6. Handling overstowed cargo (Landing and Retaking)— each operation . . . . .	-/8/- per ton
7. Lorry loading or unloading Shed cargo or Wharf cargo . . . . .	-/8/- per ton
8. Long lead charges . . . . .	-/2/- per ton
9. Handling of roofing tiles . . . . .	2/8/- per 1000 tiles

[No LWI-72(8)/54-(ii).]

**S. R. O. 3680.**—In exercise of the powers conferred by clause (a) of sub-section (1) of section 3, read with sub-section (1) of section 4 and sub-section (2) of section 5, of the Minimum Wages Act, 1948 (XI of 1948), the Central Government hereby fixes the minimum rates of wages payable in respect of the categories of agricultural employees specified in the Schedule annexed hereto, and employed in employments carried on by or under the authority of the Ministry of Food and Agriculture, the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act, and directs that this notification shall come into force on and from the date of its publication in the Gazette of India.

## SCHEDULE

Name and address of the farm institutes, etc.	Type of agricultural employments	Minimum rate of wages
(1)	(2)	(3)
		<i>Casual Labour</i>
		Rs. As.
1.—Potato Certification Sub-Station of the Central Potato Research Institute Kufri, Himachal Pradesh.	Ploughing	Men . . 1 12 per day Women . . 1 8 " Boys . . 1 4 " <i>Wholetime monthly men.</i> (Paid from contingencies).
	Embanking (digging)	
	Sowing Irrigation (working at the well).	
	Embanking (carrying)	
	Manuring	Rs. As. Pay . . 30 0 p. m. D. A. . . 40 0 "
	Transplanting	
	Weeding	TOTAL } . 70 0 "
	Harvesting	
	Threshing	
	Picking in the fields	
	Winnowing	
2.—Potato Breeding Sub-Station of the Central Potato Research Institute, Durward Lodge, Simla.	Ploughing	<i>Casual Labour</i> Rs. As. Men . . 1 12 per day Women . . 1 8 " Boys . . 1 8 " <i>Wholetime monthly men.</i> (Paid from contingencies).
	Embanking (digging)	
	Sowing	
	Irrigation (working at the well)	
	Embanking (carrying)	Rs. As. Pay . . 30 0 p. m. D. A. . . 40 0 "
	Manuring	
	Transplanting	TOTAL . 70 0 "
	Weeding	
	Harvesting	
	Threshing	
	Picking in the fields	
	Winnowing	
3.—Central Potato Research Institute, Patna (Bihar).	Ploughing	<i>Casual Labour</i> Adults Rs. As. Men . . 1 4 per day Women . . 0 14 "
	Embanking (digging)	
	Sowing	
	Irrigation (Working at the well).	
	Embanking (carrying)	<i>Boys and Girls</i> Rs. As. 0 12 per day
	Manuring	
	Transplanting	1/16th of the produce harvested Rs. As. 2 0 per day 2 0 " Men . . 2 0 " Women . . 1 8 " 2 0 " Men . . 1 8 " Women . . 1 4 " (Children— Big) . . 1 0 " (Children— Small) . . 0 12 " 2 0 " Men . . 1 8 " Women . . 1 4 " Children . . 0 12 " to 1 0
	Weeding	
	Harvesting	
	Threshing	
	Picking in the fields	
	Winnowing	
	Harvesting paddy	
4.—Indian Agricultural Research Institute, New Delhi.	Ploughing . . . . .	2 0 per day
	Harrowing . . . . .	2 0 "
	Sowing . . . . .	Men . . 2 0 "
	Sowing . . . . .	Women . . 1 8 "
	Embanking . . . . .	2 0 "
	Transplanting . . . . .	Men . . 1 8 "
	Transplanting . . . . .	Women . . 1 4 "
	Transplanting . . . . .	(Children— Big) . . 1 0 "
	Transplanting . . . . .	(Children— Small) . . 0 12 "
	Weeding (with phaura) . . . . .	2 0 "
	Weeding (with khurpa) . . . . .	Men . . 1 8 "
		Women . . 1 4 "
		Children . . 0 12 "
		to 1 0

(1)	(2)	(3)
<i>Casual labour</i>		
		Rs. As.
Irrigation . . . . .		2 0 per day
Harvesting . . . . .	Men . . . . .	2 0 "
	Women . . . . .	1 8 "
Thrashing . . . . .	Men . . . . .	2 0 "
	Women . . . . .	1 8 "
Winnowing . . . . .	Men . . . . .	2 0 "
	Women . . . . .	1 8 "
Miscellaneous . . . . .	Men . . . . .	1 8 "
	Women . . . . .	1 4 "
	Children . . . . .	0 12 "
		to
		1 0
Attached workers on monthly basis.		73 0 p. m. in all
Milking and attending to Dairy Cattle.		1 8 per day
5.—Central Vegetable Breeding Station, Kulu Valley, P. O. Katrain (District Kangra) Panjab (1).	Ploughing or Irrigating	1 8 per day
	Transplanting	} 1 0 } per day to 1 4 }
	Harvesting	
	Weeding	
	Hoeing	
	General cleaning	
	Spreading manure	
	Thrashing	} for adult male or female both.
	Winnowing	

[No. LWI-35(16)/54.]

**S. R. O. 3681**—In exercise of the powers conferred by clause (a) of sub-section (1) of section 3, read with sub-section (1) of section 4 and sub-section (2) of section 5, of the Minimum Wages Act, 1948 (XI of 1948), the Central Government hereby fixes the minimum rates of wages payable in respect of the categories of agricultural employees specified in the Schedule annexed hereto, and employed in employments carried on by or under the authority of the Ministry of Defence, the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act, and directs that this notification shall come into force on and from the date of its publication in the Gazette of India.

## SCHEDULE

## PART I—DEPARTMENT EMPLOYEES EMPLOYED ON A MONTHLY BASIS

Categories of Employees	Minimum Basic rate of wages (Per month)
(1)	(2)
Rs.	
<b>I. Military Farm Depot St. Thomas Mount, Madras—16</b>	
1. Machine Hand Class II (MT Drivers) . . . . .	60
2. Machine Hand Class IV (MT Cleaners) . . . . .	35
3. Deliveryman . . . . .	35
4. Dairy Mazdoor . . . . .	30



(1)	(2)
	Rs.
5. Boilerman . . . . .	50
6. Boiler Labour . . . . .	30
7. Chowkidar . . . . .	30
8. Peon . . . . .	30
9. Sweepers . . . . .	30
II. <i>Military Farm Depot, Tornagallu—</i>	
1. Machine Hand Class I (Engine Driver) . . . . .	75
2. Artificer Class III . . . . .	40
3. Chowkidars . . . . .	30
4. Sweepers . . . . .	30
5. Syce . . . . .	30
6. Bullock Drivers . . . . .	30
7. General Labourers . . . . .	30
III. <i>Dry and Young Stock Farm, Manjri</i>	
1. Head Dresser . . . . .	35
2. Peon . . . . .	30
3. Syce . . . . .	30
4. Shed Cleaners (Cattleyard labour) . . . . .	30
5. Dry & Ys Attnds do. . . . .	30
6. Chowkidars . . . . .	30
7. Bull Attendants . . . . .	35
8. Bullock Drivers . . . . .	30
9. Store Mazdoor (General labour) . . . . .	30
10. Artificer Class III . . . . .	40
11. Sweeper . . . . .	30
IV. <i>Military Farm Depot, Faisalabad (U.P.)</i>	
1. Syce . . . . .	30
2. Chowkidars . . . . .	30
3. Dairy mazdoor . . . . .	30
4. Sweeper . . . . .	30
V. <i>Military Farm Depot, Nasirabad (Raj.)</i>	
1. Boilerman . . . . .	50
2. Deliveryman . . . . .	35
3. Syce . . . . .	30
4. Sweeper . . . . .	30
5. Chowkidar . . . . .	30
6. Dairy mazdoor . . . . .	30
VI. <i>Young and dry Stock Farm, Sitapur</i>	
1. Bullock Driver . . . . .	30
2. Cattle Yard Labour . . . . .	30
3. Grazier . . . . .	30
4. Chowkidars . . . . .	30
5. Cultivation Labour . . . . .	30
6. Sweepers . . . . .	30

NOTE.—The cost of living (allowance including dearness pay) will be admissible at the following rates adjusted at such intervals and in such manner as the Central Govt. may direct.

Upto Rs. 50

Above Rs. 50 to Rs. 100

Rs. 40 p.m.

Rs. 50 p.m.

**PART II— DEPARTMENTAL EMPLOYEES EMPLOYED ON DAILY-RATED BASIS  
AND CONTRACT LABOUR**

Categories of Employees (1)	All inclusive Mini- mum rates of wages per Day (2)
<b>I. Military Farm, Ahmednagar</b>	
	<b>Rs. A. P.</b>
1. Manure Mazdoor (Cattleyard Labour) . . . . .	1 4 0
2. Stackers (Cultivation Labour) . . . . .	3 8 0
3. Thatchers (Cultivation Labour) . . . . .	2 8 0
4. General Mazdoor (Male) . . . . .	1 4 0
5. General Mazdoor (Female) . . . . .	1 0 0
<b>II. Military Farm Depot, St. Thomas Mount, Madras—16</b>	
1. Carpenters . . . . .	2 8 0
2. Masons . . . . .	2 8 0
3. Mazdoors . . . . .	1 4 0
<b>III. Military Farm Depot, Tornagallu, Southern Railway</b>	
1. Male Labourers . . . . .	1 4 0
2. Female Labourers . . . . .	0 14 0
3. Bullock Drivers . . . . .	1 4 0
<b>IV. Military Farm, Kirkee, Poona—3</b>	
1. Deliveryman (Cattleyard Lab.) . . . . .	1 8 0
2. Shed Cleaner ( „ „ ) . . . . .	1 4 0
3. Bullman ( „ „ ) . . . . .	1 8 0
4. Dry & Yd. Attendants (Cattleyard Lab.) . . . . .	1 8 0
<b>V. Dry and Young Stock Farm, Manjri</b>	
1. Irrigation Mazdoor (Cultivation Lab.) . . . . .	1 4 0
2. Arbori Mazdoor (Cultivation Lab.) . . . . .	1 4 0
3. Manure Mazdoor (Cultivation Lab.) . . . . .	1 4 0
<b>VI. Military Farm Depot, Faizabad</b>	
1. General Labour . . . . .	1 4 0
<b>VII. Young and Dry Stock Farm, Sitapur</b>	
1. General Labour . . . . .	1 8 0

[No. LWI-35(20)/54.]

A. P. VEERA RAGHAVAN

Under Secy.